## THE EDUCATION TRUST

## Access to Success

## in America:

Where are we? What can we do?

New Mexico House Chambers
February 2, 2015


Instead of being the most equal, the U.S. has the third highest income inequality among OECD nations.


Note: Gini coefficient ranges from 0 to 1 , where 0 indicates total income equality and 1 indicates total income inequality.
Source: United Nations, U.N. data, http://data.un.org/DocumentData.aspx?q=gini\&id=271: 2011

# Median Wealth of White Families 

20X
that of African Americans

## 18 <br> Xthat of Latinos

## U.S. intergenerational mobility was increasing until 1980, but has gotten harder since.

The falling elasticity meant increased economic mobility until 1980.


## The US now has one of lowest rates of intergenerational mobility

Cross-country examples of the link between father and son wages


## The National Context

## Since 1999, large gains for all groups of students, espegially students of color


*Denotes previous assessment format
Sourc National Center for Education Statistics, "The Nation's Report Card: Trends in Academic Progress 2012"

## Since 1999, performance rising for all groups of students

9 Year Olds - NAEP Math

*Denotes previous assessment format
Sourc National Center for Education Statistics, "The Nation's Report Card: Trends in Academic Progress 2012"

## Achievement is flat in reading.

17-Year-Olds Overall - NAEP


## Math achievement is flat over time.



* Denotes previous assessment format

Sourc National Center for Education Statistics, NAEP 2008 Trends in Academic Progress

## Where the US Ranks on International

 Tests of 15 Year Olds (2012)$$
\text { Reading } \quad 17 \text { (of 34) }
$$

Math
27 (of 34)

## Science <br> 20 (of 34)

Only Place We Rank High? Inequality! Among OECD Countries, U.S.A. has the $4^{\text {th }}$ Largest Gap Between High-SES and Low-SES 2 2taldenatge



Why? We Spend Less on Their Education: Funding Gaps Within States: National inequities in state and local revenue per student

## Gap

High-Poverty versus
Low-Poverty Districts
High-Minority versus
Low-Minority Districts
-\$1200
per student
-\$2000
per student

## We Expect Less of Them:

## Students in poor schools receive As for work that would earn Cs in affluent schools.



## We teach them less:

Even African-American students with high math performance in fifth grade are unlikely to be placed in Percentage of students who were in the top two quintiles of math performance in fifth grade and in algebra in eighth grade

## And we assign them our weakest teachers: Students at high-minority schools more likely to be taught by novice* teachers.



Note: High minority school: $75 \%$ or more of the students are Black, Hispanic, American Indian or Alaskan Native, Asian or Pacific Islander. Low-minority school: 10\% or fewer of the students are non-White students. Novice teachers are those with three years or fewer experience.
Source: Analysis of 2003-2004 Schools and Staffing Survey data by Richard Ingersoll, University of Pennsylvania 2007.

## Math classes at high-poverty, high-minority secondary schools are more likely to be taught by out-of-field* teachers.



Note: High-poverty school: 55 percent or more of the students are eligible for free/reduced-price lunch. Low-poverty school:15 percent or fewer of the students are eligible for free/reduced-price lunch. High-minority school: 78 percent or more of the students are black, Hispanic, American Indian or Alaskan Native, Asian or Pacific Islander. Low-minority school : 12 percent or fewer of the students are non-white
stedeenters with neither certification nor major. Data for secondary-level core academic classes (math, science, social studies, English) across the U.S.
Source: Education Trust Analysis of 2007-08 Schools and Staffing Survey data.

## Tennessee: High-poverty/high-minority schools have fewer of the "most effective" teachers and more "least effective" teachers.



Note: High poverty/high minority means at least 75 percent of students qualify for FRPL and at least 75 percent are minority.
Source: Tennessee Department of Education 2007. "Tennessee's Most Effective Teachers: Are they assigned to the schools that need them most?" http://tennessee.gov/education/nclb/doc/TeacherEffectiveness2007_03.pdf.

## Los Angeles: Black, Latino students have fewer highly effective teachers, more weak ones.

Latino and black students are:

READING/LANGUAGE ARTS


Top Quartile Value-Added Teacher
Average (Middle 50\%) Value-Added Teacher

## Whites attain bachelor's degrees at nearly twice the rate of blacks and almost three times the rate of Hispanics

Bachelor's Degree Attainment of Young Adults (25-29-year-olds), 2011


Source: NCES, Condition of Education 2010 (Table A-22-1) and U.S. Census Bureau, Educational Attainment in the United

## Young people from high-income families earn bachelor's degrees at seven times the rate of those from



## We're relatively strong in educational attainment.

Percentage Of Residents Aged 25-64 With a Postsecondary Degree


Note: Adults with a postsecondary degree include those who have completed either a tertiary-type B program (programs that last for at least two years, are skill-based, and prepare students for direct entry into the labor market) or a tertiary-type A program (programs that last at least three, but usually four, years, are largely theory-based, and provide qualifications for entry into highly skilled professions or advanced research fragcamsP.rganisation for Economic Co-operation and Development, Education at a Glance 2011 (2011)

## Our world standing drops to $15^{\text {th }}$ for younger workers.

Percentage of Residents Aged 25-34 With a Postsecondary Degree


Note: Adults with a postsecondary degree include those who have completed either a tertiary-type B program (programs that last for at least two years, are skill-based, and prepare students for direct entry into the labor market) or a tertiary-type A program (programs that last at least three, but usually four, years, are largely theory-based, and provide qualifications for entry into highly-skilled professions or advanced research
B6Qtems brganisation for Economic Co-operation and Development, Education at a Glance 2011 (2011)
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## We're near the bottom in intergenerational progress.

## Difference in Percentage of Residents Aged 45-54 and Those Aged 25-34 With a Postsecondary Degree



Note: Adults with a postsecondary degree include those who have completed either a tertiary-type B program (programs that last for at least two years, are skill-based, and prepare students for direct entry into the labor market) or a tertiary-type A program (programs that last at least three, but usually four, years, are largely theory-based, and provide qualifications for entry into highly-skilled professions or advanced research
B6Qtems brganisation for Economic Co-operation and Development, Education at a Glance 2011 (2011)

## Why?

## George Hall Elementary School Mobile, Alabama

- 549 students in grades PK-5 99\% African American
- 99\% Low Income



## Big Improvement at George Hall Elementary



## Exceeding Standards: George Hall students outperform white students in Alabama



## Halle Hewetson Elementary School Las Vegas, NV

- 962 students in grades PK - 5
- 85\% Latino
- 7\% African American
- 100\% Low Income
- 71\% Limited English

Proficient


## Big Improvement at Halle Hewetson Elementary

Latino Students - Grade 3 Reading


## Exceeding Standards at Halle Hewetson Elementary

Low-Income Students - Grade 3 Math (2011)


## Calcedeaver Elementary School Mount Vernon, AL

- 262 students in grades K - 6
- 81\% American Indian
- 16\% white
- 80\% Low Income



## Outperforming the State at Calcedeaver Elementary

All Students - Grade 6 Reading (2011)


| $\square$ Level 4 |
| :--- |
| $\square$ Level 3 |
| $\square$ Level 2 |
| $\square$ Level 1 |

## Elmont Memorial Junior-Senior High Elmont, New York

- 1,895 students in grades 7-12
- 77\% African American
- 13\% Latino
- 70\% Low-Income



## Outperforming the State at Elmont



## Improvement and High Performance at Elmont Memorial Junior-Senior High



## High Graduation Rates at Elmont Memorial High School



## Not Just Individual Schools:

## Some School Districts Do Better than Others for the Same Group of Kids



Note: Basic Scale Score = 262; Proficient Scale Score $=299$
Sourc NAEP Data Explorer, NCES

## New Mexico?

Where New Mexico Ranks on National Tests (2013)
$4^{\text {th }}$ Grade Reading 50th $4^{\text {th }}$ Grade Math 48th
$8^{\text {th }}$ Grade Reading 49th $8^{\text {th }}$ Grade Math 47th

Where Hispanic Students in New Mexico Are Achieving Compared to Hispanics in Other States 2013

## $4^{\text {th }}$ Grade Reading <br> $44^{\text {th }}$ (of 47) <br> $8^{\text {th }}$ Grade Math <br> $33^{\text {rd }}$ <br> (of 46)

Where American Indian Students in New Mexico Are Achieving Compared to American Indians in Other States (2013)
$\begin{array}{|l|l|}\hline \begin{array}{l}4^{\text {th }} \text { Grade } \\ \text { Reading } \\ 8^{\text {th }} \text { Grade Math }\end{array} & 8^{\text {th }}\end{array} \quad 7^{\text {th }} \quad$ (of 10 ) 8$)$

Where White Students in New Mexico Are Achieving Compared to White Students in Other States (2013)

| $4^{\text {th }}$ Grade | $41^{\text {st }} \quad$ (of |
| :--- | :--- |
| Reading | 50 ) |

Where Low-Income Students in New Mexico Are Achieving Compared to Low-Income Students in Other States (2013)

# $4^{\text {th }}$ Grade Reading <br> 49th <br> (of <br> 50) <br> $8^{\text {th }}$ Grade Math 41st (of <br> 50) 

Where Higher Income Students in New Mexico Are Achieving Compared to Higher Income Students Other States (2013)

# $4^{\text {th }}$ Grade Reading <br> 49th <br> (of 50) <br> $8^{\text {th }}$ Grade Math $44^{\text {th }}$ (of 50) 

## $4^{\text {th }}$ Grade Reading

NM Improvement: 2003-13

|  | Change | Rank |
| :--- | :--- | :--- |
| American <br> Indian | +6 | 3rd |
| Hispanic | +4 | $22^{\text {nd }}$ (tied) |
| White | +3 | $27^{\text {th }}$ (tied) |

## 8th Grade Math

NM Improvement: 2003-13

|  | Change | Rank |
| :--- | :--- | :--- |
| American <br> Indian | +15 | 1 |
| Hispanic | +13 | 13 th (tied) |
| White | +7 | $17^{\text {th }}$ (tied) |

## ACT Math: Percent of Test-Takers Meeting the College Readiness Benchmark, by Race/Ethnicity

Percent of all graduates tested: 72


Data are for 2011.

## New Mexico Army Applicants: Too Many Don't Pass Entry Test

ASVB Pass Rates: 2005-2009


## Among those who start in four-year colleges, New Mexico has one of the lowest Bachelor's degree attainment rates

 Six-Year College Graduation Rate (2009)

First-time, full-time freshmen completing a BA within 6 years
Sourc U.S. Department of Education, 2011. United States Education Dashboard. http://dashboard.ed.gov/statedetail.aspx?i=k\&id=0\&wt=40

## Grad rates for Hispanic students are among the lowest in the nation

## Six-Year College Graduation Rate for Hispanic Students (2009)



[^0]Sourc U.S. Department of Education, 2011. United States Education Dashboard. http://dashboard.ed.gov/statedetail.aspx?i=k\&id=0\&wt=40

## Grad Rates for

 American Indian/Alaska Native Students Among Lowest in Nation

First-time, full-time freshmen completing a BA within 6 years
Sourc NCHEMS Information Center, 2007

## Grad rates for White students are among the lowest in the nation

Six-Year College Graduation Rate for White Students (2009)


[^1]Sourc U.S. Department of Education, 2011. United States Education Dashboard. http://dashboard.ed.gov/statedetail.aspx?i=k\&id=0\&wt=40

## Even among Associate's programs, New Mexico has one of the lowest completion rates

Three-Year College Graduation Rate (2009)


First-time, full-time freshmen completing an AA or certificate within 3 years
U.S. Department of Education , 2011. United States Education Dashboard. http://dashboard.ed.gov/statedetail.aspx?i=|\&id=0\&wt=40

## Adults Ages 25-64 with at least a Bachelor's

 Degree, 2011:New Mexico in Bottom Quarter

U.S. Census Bureau, 2011 American Community Survey data from NCHEMS Information Center.

## Adults Ages 25-34 with at least a Bachelor's

 Degree, 2011: New Mexico Third from the Bottom
U.S. Census Bureau, 2011 American Community Survey data from NCHEMS Information Center

## New Mexico has one of the lowest rates of young adults with at least an associate's degree

Adults Ages 25-34 with at least an Associate's Degree (2010)


Source: 2010 American Community Survey data from NCHEMS Information Center.

Gaps in Average Annual Percent of Adults 25-64 with at Least a Bachelor's Degree, 2008-2010: New Mexico has 2nd Largest Gap between URM and Whites


2008-2010 Three-Year American Community Survey (ACS) data from NCHEMS Information Center.

## What can we do?

- Don't accept the excuses;
- Get behind the Common Core State Standards;
- Keep up the work on teacher effectiveness;
- Build solid pipelines of first-rate principals;
- Start early: quality pre-k is great investment;
- Focus resources and energy on early reading;
- Go aggressively after gaps in opportunity and achievement.


[^0]:    First-time, full-time freshmen completing a BA within 6 years

[^1]:    First-time, full-time freshmen completing a BA within 6 years

