

## Appendix

Table A: Degree Attainment Among Latinas										
State	Degree Attainment Among Latinas	State Rank on Degree Attainment Among Latinas	% of Latinas in State	# of Latinas in State	Degree Attainment Among White Women	State Rank on Degree Attainment Among White Women	% of White Women in State	# of White Women in State	Degree Attainment Gap	State Attainment Goal
Alabama	27.1%	18	1.6%	40,846	42.8%	35	33.5%	840777	15.7	60.0% by 2025
Arizona	22.5%	32	14.8%	522,012	49.5%	23	28.0%	984432	27.0	60.0% by 2030
Arkansas	18.7%	38	3.1%	46,381	38.6%	41	37.1%	560527	19.9	60.0% by 2025
California	22.4%	33	18.2%	3,838,496	57.4%	9	18.7%	3947907	35.0	-
Colorado	26.8%	19	9.4%	286,677	61.6%	3	34.8%	1060406	34.8	66.0% by 2025
Connecticut	27.8%	14	7.9%	148,456	61.0%	5	33.9%	640621	33.2	70.0% by 2025
Delaware	23.9%	29	4.1%	20,548	49.5%	22	32.4%	161188	25.6	-
Florida	39.9%	1	13.5%	1,451,499	48.5%	28	26.5%	2,859,303	8.6	55.0% by 2025
Georgia	25.7%	23	4.1%	225,828	48.6%	27	26.9%	1,474,138	22.9	60.0% by 2025
Hawaii	37.9%	2	4.6%	34,156	62.2%	2	10.7%	79,734	24.3	55.0% by 2025
Idaho	17.5%	40	5.6%	47,143	43.5%	34	41.9%	355,608	26.0	60.0% by 2025
Illinois	24.9%	25	7.8%	524,866	54.9%	11	31.3%	2,116,355	30.0	60.0% by 2025
Indiana	22.7%	31	3.0%	102,813	43.6%	33	40.6%	1,383,410	20.9	60.0% by 2025
Iowa	21.6%	35	2.5%	38,508	51.3%	19	43.5%	682,252	29.7	70.0% by 2025
Kansas	21.3%	36	5.2%	75,406	52.8%	16	39.0%	566,554	31.5	60.0% by 2020
Kentucky	31.5%	6	1.4%	32,735	40.3%	40	43.5%	1,005,008	8.8	60.0% by 2030
Louisiana	27.5%	16	2.3%	54,970	40.6%	39	30.3%	732,986	13.1	60.0% by 2030
Maryland	30.4%	7	4.5%	147,503	58.6%	7	25.7%	836,391	28.2	55.0% by 2025
Massachusetts	30.1%	9	5.6%	205,301	63.1%	1	36.7%	1,351,266	33.0	60.0% by 2020
Michigan	29.5%	11	2.2%	114,180	46.6%	29	38.1%	1,966,238	17.1	-
Minnesota	27.7%	15	2.3%	67,146	58.6%	8	40.5%	1,181,232	30.9	70.0% by 2025
Mississippi	28.1%	13	1.2%	17,564	44.5%	32	29.0%	434,649	16.4	-

<b>Missouri</b>	30.1%	10	1.8%	55,715	45.6%	30	40.6%	1,274,988	15.5	60.0% by 2025
<b>Nebraska</b>	18.8%	37	4.7%	45,551	53.7%	13	40.1%	386,177	34.9	-
<b>Nevada</b>	16.8%	41	13.1%	209,418	42.3%	36	24.5%	391,624	25.5	60.0% by 2020
<b>New Jersey</b>	30.4%	8	10.0%	477,095	59.5%	6	27.5%	1,315,220	29.1	65.0% by 2025
<b>New Mexico</b>	28.3%	12	23.6%	247,352	54.1%	12	19.2%	201,199	25.8	66.0% by 2030
<b>New York</b>	31.6%	5	9.4%	998,206	61.0%	4	27.6%	2,923,327	29.4	-
<b>North Carolina</b>	24.3%	26	4.1%	217,385	53.1%	15	32.7%	1,753,731	28.8	66.0% by 2030
<b>Ohio</b>	31.7%	4	1.6%	96,936	45.5%	31	40.4%	2,438,333	13.8	65.0% by 2025
<b>Oklahoma</b>	18.1%	39	4.4%	87,848	41.7%	38	34.2%	680,960	23.6	70.0% by 2025
<b>Oregon</b>	25.0%	24	5.5%	120,585	49.2%	25	38.9%	852,444	24.2	80.0% by 2025
<b>Pennsylvania</b>	26.8%	20	3.3%	222,138	49.7%	21	38.8%	2,593,523	22.9	60.0% by 2025
<b>Rhode Island</b>	22.3%	34	7.3%	40,686	53.4%	14	37.6%	210,127	31.1	70.0% by 2025
<b>South Carolina</b>	26.1%	22	2.4%	61,562	48.8%	26	33.1%	851,064	22.7	60.0% by 2025
<b>STATE AVERAGE</b>	<b>26.2%</b>	<b>-</b>	<b>6.2%</b>	<b>347,967</b>	<b>50.7%</b>	<b>-</b>	<b>33.3%</b>	<b>1,225,494</b>	<b>24.5</b>	<b>-</b>
<b>Tennessee</b>	24.0%	28	2.1%	74,744	41.7%	37	38.1%	1,337,832	17.7	55.0% by 2025
<b>Texas</b>	23.8%	30	18.3%	2,682,492	51.1%	20	21.8%	3,194,112	27.3	60.0% by 2030
<b>Utah</b>	24.1%	27	6.4%	95,819	49.4%	24	39.4%	588,588	25.3	66.0% by 2020
<b>Virginia</b>	34.6%	3	4.3%	195,229	56.7%	10	31.2%	1,405,056	22.1	60.5% by 2030
<b>Washington</b>	26.3%	21	5.2%	206,796	52.3%	17	34.8%	1,388,857	26.0	70.0% by 2023
<b>Wisconsin</b>	27.3%	17	2.9%	88,068	51.5%	18	41.1%	1,237,094	24.2	60.0% by 2027

**Table B: Degree Attainment Among Latinos**

State	Degree Attainment Among Latinos	State Rank on Degree Attainment Among Latinos	% of Latinos in State	# of Latinos in State	Degree Attainment Among White Men	State Rank On Degree Attainment Among White Men	% of White Men in State	# of White Men in State	Degree Attainment Gap	State Attainment Goal
Alabama	18.0%	28	2.0%	50,739	35.8%	35	32.7%	821,225	17.8	60.0% by 2025
Arizona	19.2%	18	15.0%	529,372	44.8%	18	27.8%	977,826	25.6	60.0% by 2030
Arkansas	13.2%	40	3.4%	51,064	30.2%	41	36.5%	551,350	17.0	60.0% by 2025
California	17.4%	34	18.7%	3,947,261	52.4%	5	19.5%	4,121,978	35.0	-
Colorado	20.9%	14	9.9%	301,840	54.7%	1	35.8%	1,090,079	33.8	66.0% by 2025
Connecticut	19.8%	16	7.7%	144,669	51.6%	7	33.1%	625,994	31.8	70.0% by 2025
Delaware	14.3%	38	4.6%	22,798	40.2%	28	30.6%	152,361	25.9	-
Florida	32.6%	1	13.4%	1,441,167	42.1%	25	26.0%	2,806,365	9.5	55.0% by 2025
Georgia	18.8%	20	4.6%	253,127	42.4%	23	26.4%	1,446,946	23.6	60.0% by 2025
Hawaii	30.6%	2	4.7%	34,828	50.5%	8	12.9%	95,742	19.9	55.0% by 2025
Idaho	15.4%	37	5.9%	49,713	38.5%	30	41.6%	352,825	23.1	60.0% by 2025
Illinois	17.6%	32	8.5%	574,604	48.6%	11	31.2%	2,107,268	31.0	60.0% by 2025
Indiana	16.5%	36	3.2%	109,486	35.9%	34	40.0%	1,365,990	19.4	60.0% by 2025
Iowa	17.4%	35	2.7%	42,767	42.0%	26	43.7%	686,336	24.6	70.0% by 2025
Kansas	18.0%	29	5.4%	78,874	44.2%	20	38.6%	561,210	26.2	60.0% by 2020
Kentucky	23.3%	8	1.7%	39,463	30.9%	40	42.3%	976,868	7.6	60.0% by 2030
Louisiana	18.1%	26	2.7%	66,603	33.0%	39	29.8%	722,498	14.9	60.0% by 2030
Maryland	23.8%	6	5.1%	165,016	51.6%	6	25.2%	819,110	27.8	55.0% by 2025
Massachusetts	23.0%	11	5.5%	201,367	53.9%	2	35.5%	1,304,252	30.9	60.0% by 2020
Michigan	22.4%	12	2.3%	117,941	39.1%	29	38.1%	1,965,078	16.7	-
Minnesota	23.5%	7	2.5%	72,169	49.6%	10	41.0%	1,196,216	26.1	70.0% by 2025
Mississippi	18.1%	27	1.5%	22,278	34.1%	38	28.3%	424,901	16.0	-
Missouri	25.9%	4	1.8%	56,732	37.4%	32	40.1%	1,259,628	11.5	60.0% by 2025
Nebraska	17.8%	31	5.1%	49,542	46.5%	16	40.5%	389,824	28.7	-

<b>Nevada</b>	13.8%	39	13.8%	221,013	36.5%	33	26.1%	416,453	22.7	60.0% by 2020
<b>New Jersey</b>	23.1%	10	10.2%	486,050	52.4%	4	27.1%	1,295,333	29.3	65.0% by 2025
<b>New Mexico</b>	20.9%	15	23.5%	246,136	46.9%	13	19.2%	201,334	26.0	66.0% by 2030
<b>New York</b>	24.4%	5	9.3%	986,175	52.7%	3	27.4%	2,898,248	28.3	-
<b>North Carolina</b>	18.5%	23	4.3%	229,097	44.3%	19	31.6%	1,692,367	25.8	66.0% by 2030
<b>Ohio</b>	23.3%	9	1.7%	105,395	37.5%	31	39.8%	2,403,578	14.2	65.0% by 2025
<b>Oklahoma</b>	13.0%	41	4.9%	98,451	34.5%	37	33.7%	671,382	21.5	70.0% by 2025
<b>Oregon</b>	17.6%	33	6.0%	132,149	43.4%	21	38.4%	841,293	25.8	80.0% by 2025
<b>Pennsylvania</b>	19.0%	19	3.4%	227,097	42.5%	22	38.5%	2,577,199	23.5	60.0% by 2025
<b>Rhode Island</b>	18.2%	25	7.0%	38,948	45.2%	17	36.1%	202,035	27.0	70.0% by 2025
<b>South Carolina</b>	18.6%	22	2.8%	72,891	41.1%	27	31.6%	813,177	22.5	60.0% by 2025
<b>STATE AVERAGE</b>	<b>20.0%</b>	-	<b>6.5%</b>	<b>359,325</b>	<b>43.3%</b>	-	<b>33.0%</b>	<b>1,218,985</b>	<b>23.3</b>	-
<b>Tennessee</b>	18.0%	30	2.6%	90,547	35.1%	36	36.8%	1,291,892	17.1	55.0% by 2025
<b>Texas</b>	18.7%	21	18.7%	2,742,327	46.7%	15	21.8%	3,193,820	28.0	60.0% by 2030
<b>Utah</b>	19.7%	17	6.8%	101,610	48.3%	12	39.8%	594,486	28.6	66.0% by 2020
<b>Virginia</b>	28.4%	3	4.6%	208,493	49.9%	9	31.0%	1,394,582	21.5	60.5% by 2030
<b>Washington</b>	21.1%	13	5.7%	228,653	46.8%	14	35.4%	1,412,998	25.7	70.0% by 2023
<b>Wisconsin</b>	18.5%	24	3.1%	93,876	42.3%	24	41.8%	1,256,331	23.8	60.0% by 2027